

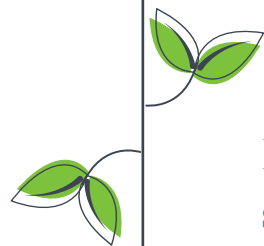


CAIRN OIL & GAS

Corporate Social Responsibility

ANNUAL REPORT - FY 2021-2022





In the financial year 2021-2022 Cairn has spent INR 25.53 Cr. touching ~8.57 crore lives across 569 villages in Rajasthan, Gujarat, Andhra Pradesh and Assam through our CSR programmes.



Contents

Background	4
Leaders Speak	5
CSR Strategy	6
Area of Operations	7
A Step Towards Sustainable Development	8
Community Speaks	9
Social Media Buzz	14
Positive Feedback Received	15
Stories That Inspire	16
Badalta Barmer - Notable Testimonials	18
CSR Footprint - An overview of project highlights across our interventions	19
CSR Interventions	30
a. Agriculture and Animal Husbandry	30
b. Children's Wellbeing and Education	33
c. Skill Development	39
d. Sports & Culture	41
e. Healthcare	44
f. Drinking Water	48
g. Community Infrastructure Development	49
h. IEC and Microlevel Interventions	50
Special Interventions	56
a. Passion to Serve	58
b. Project Sanjeevani	63
Stakeholder Connect	65
a. Engaging with External Stakeholders	65
b. Engagement with Internal Stakeholders	66
Visual Felt Leadership	67
Community Engagement Events	69
Partners in Change	70
Convergence	72
Governance	73
Innovations '22	74
Awards and Appreciation	76
The CSR Team	79



Background

Cairn Oil & Gas, Vedanta Limited is one of the largest private oil and gas exploration and production companies in India, accounting for more than a quarter of India's domestic crude oil production. The company is committed to conducting all its business activities in a socially responsible, ethical, and environmentally sustainable manner while continuously working towards improving the Human Development Index (HDI) in its operational areas across Rajasthan, Gujarat, Assam, and Andhra Pradesh. We are committed to empower and sustain the local communities in our areas of operation and support their inclusive growth. We conduct Corporate Social Responsibility (CSR) programmes with the objective of socio-economic upliftment of the

local communities in our operational areas. We believe in the importance of strong stakeholder relationships to strengthen CSR efforts in the community. This is achieved through a two-pronged approach that includes a partnership with the government and community ownership.

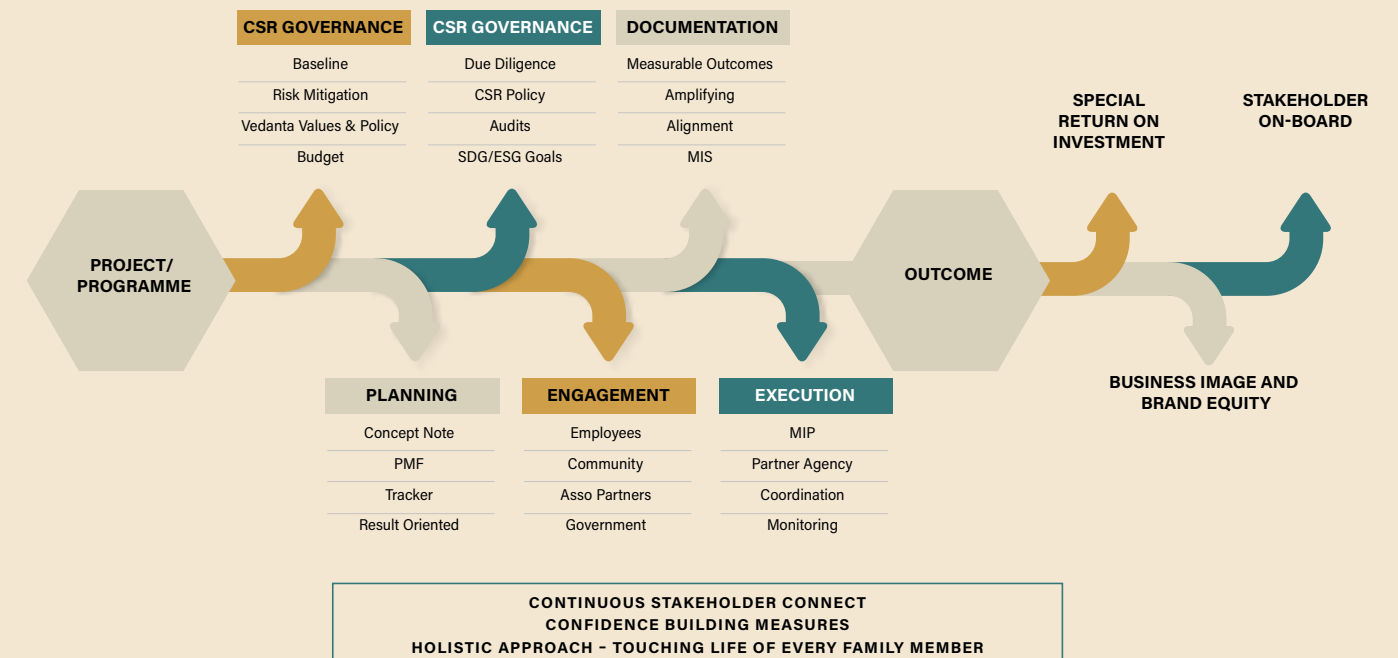
Working closely with stakeholders is of paramount importance to the operating model developed for each project. Cairn Foundation, a registered not-for-profit society under the Haryana Registration & Regulation of Societies Act, 2012 serves as the governing body that executes the CSR initiatives. Our CSR programmes are designed across the following thematic areas:



Cairn's CSR Mission

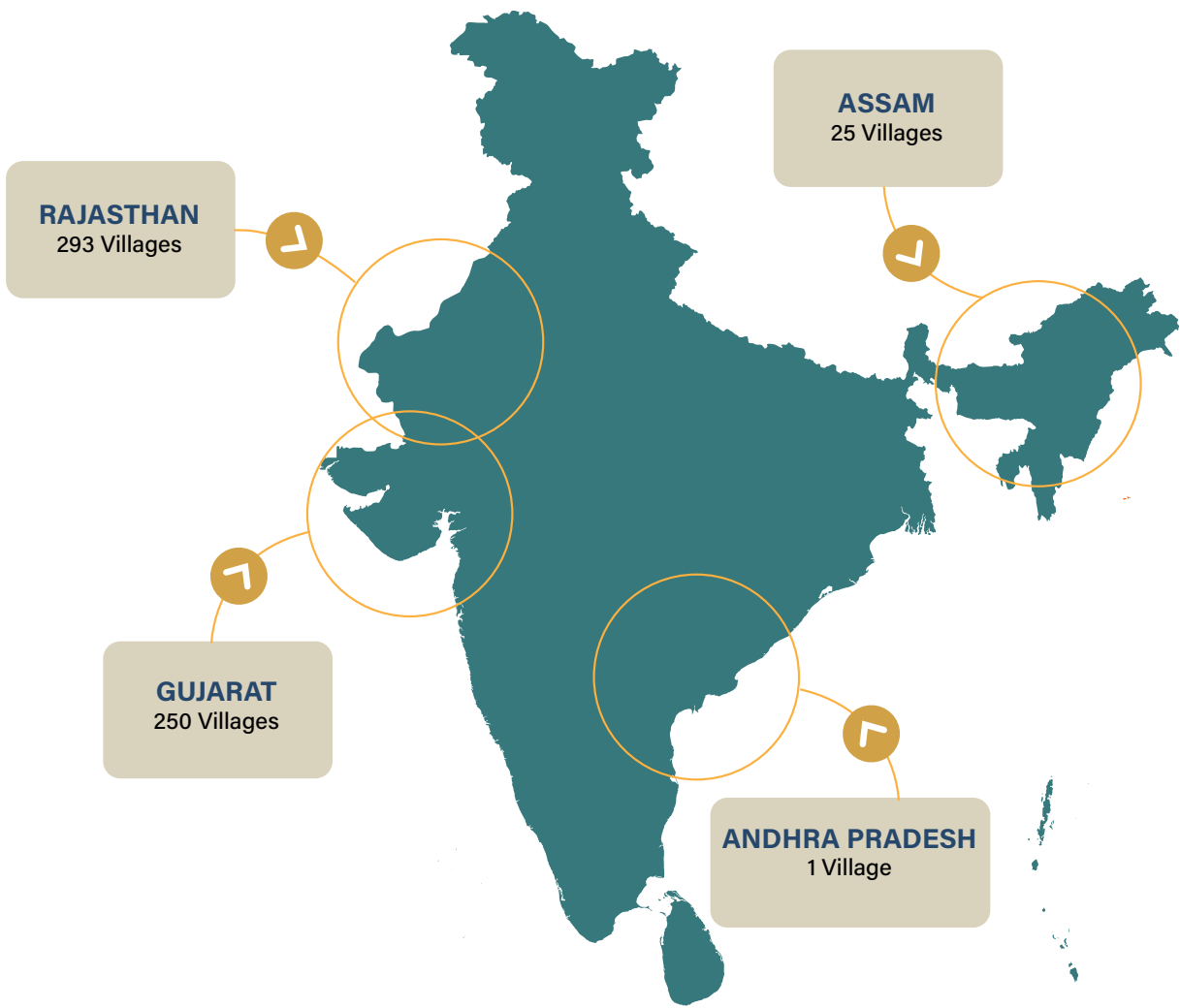
To ensure inclusive sustainable development while contributing towards India's energy self-sufficiency

Maximising Outreach





Operational Areas



State	Core	Peripheral	Villages	Total footprint
Rajasthan	RJ - 69	RJ -184	253	293
	RJ OALP - 8	RJ OALP - 32	40	
Gujarat	GJ (P) - 34	GJ(P) - 176	210	250
	Suvali - 1	Suvali - 2	3	
	GJ OALP - 9	GJ OALP - 28	37	
Andhra Pradesh	Ravva - 1	Ravva - 0	1	1
Assam	Assam - 17	Assam(OALP) - 8	25	25

Transforming communities through our ESG Commitments

1. Positively impact 1 million people by 2030 through sustainable livelihood opportunities.
2. Educating ~ 9 million students by 2030 through digital education programmes.
3. Uplifting 20 million women and children through education, nutrition, healthcare, and welfare.

A Step Towards Sustainable Development

Working with communities and sustainable long-term development is an integral part of our strategy. Our customised approach towards every community we work in sets us apart. Cairn adopted a scientific and strategic approach to address the needs of the local communities by implementing CSR initiatives in partnership with government (local, state or centre) and credible organisations across

various thematic areas like agriculture and animal husbandry, skill development, education, healthcare, community infrastructure development, promotion of sports, etc. Our interventions are aligned with the United Nations Sustainable Development Goals (UNSDGs) and designed in such a manner that they touch lives across all age-groups.



Community Speaks



Even with a graduate degree, 21-year-old Askar Khan was a driver. Coming from a remote location and with a family to support he had undertaken this job when no other avenue of employment was open. His constant struggle in this job over the 7-month period of employment was making it difficult for him to

continue. One day, Allam Khan, a friend of his, who was an alumnus of Cairn Enterprise Centre (CEC), Barmer – Cairn Skill Institute for Vocational Training – and an entrepreneur himself, suggested that Askar enroll in the MCT course (mobile repairing course).

On a visit to the centre, Askar was impressed by the opportunity Cairn provided to many youth like him who wished to enhance their skills and dreamed of creating a better life for themselves. He enrolled in the course and post completion Askar too wanted to become an entrepreneur. He came from the interior area of Bhabhute ki dhani, Ramjan Gafan Tehsil Chouhtan, Barmer where he knew setting up a mobile shop would be a good business avenue.

Today he earns ~ INR 20,000 per month from his shop, Jilani Mobiles, and feels that the grooming he got at CEC through his soft skill sessions has helped him become a better person. He thanks Cairn for giving him a new direction to his life and says that CEC shall always remain close to his heart.





Magaram Chowdhary, a resident of Dharnawas gram panchayat, Iteda district, Jalore, owned a house which was ~55 metres away from the road but the land between his house and road belonged to other families. Due to personal differences with these

residents, he wasn't allowed to pass through their land on a vehicle. This limited his participation in Cairn's Dairy Development Project, which focused on enhancing income through dairy and other allied activities, so he used to sell milk to private vendors who would come to his doorstep.

Creating awareness and behaviour change is a key component of the programme. The residents of the villages were gathered and post these awareness sessions, Magaram could see a breakthrough. He now

had access to the pathway which led to him supplying milk regularly through his vehicles. His earlier income of INR 25 per litre increased to INR 45 per litre post his association with the Cairn-implemented DD&AH initiative.

It has been five years and his association with the dairy project has made him an active member benefiting multi-fold from project components like trainings, workshops, exposure visits and green fodder development. Due to the additional income as well as less investment on green fodder, he recently purchased two bighas of land close to the road. His two children are now studying in Maharashtra where one is pursuing B.Sc. and the other is in private school. Today, he lives in a pukka house with a tube well, and provides 16 litres of milk daily from his herd of nine cattle, grown over the years.



Under the Barmer Unnati project, innovative biogas units have been introduced benefitting two stakeholders namely Mr Tejaram, s/o Aanaram, Bhedana village, block Gudamalani, and Mr Kesharam, s/o Chataram, in village Deshantrinadi, block Gudamalani, both in district Barmer, Rajasthan. Both stakeholders are small farmers and are covered under the BPL category.



The capacity of the biogas units is two cubic meters each. These biogas units support an anaerobic digestion technique generating manure (slurry) and energy (gas). Biogas slurry, if used with vermicompost, has rich macro and micronutrients that provide essential nutrients to the crop, thus reducing the use of chemical fertilisers and providing an eco-friendly option to increase productivity and soil health. The constructed unit can produce biogas for around five hours a day and that helps the family to prepare meals twice a day. Only 25 kg of cow dung is required each day for the functioning of each biogas unit. This initiative has reduced their dependence on firewood and LPG thus saving around INR 1,200 per month.





Sixty-year-old Muliya is a regular patient of the Cairn-supported Mobile Health Van (MHV) run by HelpAge India in the Gudamalani area. Earlier, she had visited our MHV and reported a skin infection. Given that she is a working woman, it was difficult for her to travel to Barmer Govt hospital for check-up or to any other private hospital. Skin infections need regular follow-ups and therefore, one-time interventions weren't proving to be helpful.

Since the healthcare services of MHV are regular in nature and they make scheduled visits to her village, it became easy for Muliya to undergo treatment. Over the last five months, she has been provided with proper medication, counselling and timely follow up which helped her get rid of the long-term skin infection. While the MHV provided her with necessary medical aid free of cost it also saved her the expenses she would have to incur if she had to travel to other places for treatment.



Niluben could study only up to class 10 as her family was crippled by poverty and lived a hand to mouth existence. Niluben is currently a resident of Nondhna village, Jambusar. After several meetings in Nondhana village for the formation of Self-Help Groups (SHG) for women, she willingly associated with the group. After the SHG formation, guidance on livelihood trainings were provided by the implementation team which she felt has been great source of motivation.

In order to contribute to the family and begin livelihood training for income generation, Niluben enrolled herself for a one-month beautician's

course. She learned the technical aspects of the course and was a regular attendee of the practical sessions.

Niluben feels that it is due to the training she received that she knows how to professionally do basic hairstyle and make up. She takes local orders and has started earning a basic salary between INR 1,500 – INR 2,000. She appreciates Cairn's efforts in providing such job prospects. Her new activity has given her exposure and a learning platform where she can exercise her knowledge and experiment at the same time. She has now overcome her fears and feels



rejuvenated due to a new sense of self-reliance and confidence that the job has instilled in her. By acquiring the basic technical know-how and practical experience from the course, she is now a self-employed woman who has kick started her own livelihood. She also aspires to start her own beauty parlour soon and be an acknowledged entrepreneur.



Social Media



Positive Feedback Received



Vedanta, led by its chairman, has contributed beyond expectations in the face of the pandemic. The record time in which the field hospital has been constructed is appreciable and the state-of-the-art infrastructure is a great support to the locals of the area. I thank the team for their pro-active support .

Meva Ram Jain,
MLA, Barmer



Providing specialised surgeries and doctors' services had been a challenge in Barmer. With support from Cairn, we have been able to provide 3 specialist doctors and have saved many lives. Their services are appreciable.

Dr BL Mansurya,
PMO, Govt. District Hospital, Barmer



Cairn has always been at the forefront with its support to education and school infrastructure. I appreciate the good work done by innovations such as E-kaksha digital education during COVID where we have been able to broadcast educational content widely. Other initiatives such as ICT labs, electricity support, etc., have contributed to improved infrastructure. The department appreciates the work done on ground for the rural population of Barmer and looks forward to the continued support.

Mr. Delip Parihar,
Assistant Director CSR Department of
Education Rajasthan



Self-sustainable Water Governance

A first-of-its-kind CSR project was mature enough to be handed over to the community at an event held on July 08, 2021, at Ambawa village in Dhanau block in Barmer, Rajasthan. Fourteen RO plants were handed over to the community in the presence of key village representatives, PHED and the Cairn team. This marks the beginning of many such events, which highlights the achievement of the vision of Cairn's CSR projects, i.e., developing community ownership for creating sustainable change.

Water has been a pressing issue in the Barmer district of Rajasthan for ages. Intending to address the region's chronic problem, our CSR programmes focused on water as a priority in our interventions from the very beginning. Our customised approach of establishing RO units have come a long way. Today, we provide safe drinking water to communities at their doorstep and help reach a minimum of ~1 lakh people annually.

Further, to ensure that these RO units are self-sustainable, efforts are being made to increase awareness, establish village water committees, as well as to support the development of a business plan. Following the success of these interventions, the communities appreciated Cairn for addressing their needs and proposed to manage the operations and management (O&M) of these RO units going forward. The village water committees have collected a revolving fund and will charge a



minimum cost towards the sale of water to ensure the maintenance of these plants post the handover.

This is a testament to our

commitment to make CSR interventions self-sustainable for long term benefit of the communities.

Improving Facilities for Students

Cairn's CSR interventions at the Govt. Adarsh Upper Primary School (UPS), Trent taluka, Viramgam district, Ahmedabad has led to shaping a school that is very different from the notion of a typical rural school. It has helped change the face of school and its related services. Cairn has been implementing its Project Ujjwal at the school for a year now, focusing on improving the school's overall infrastructure facilities (including toilets, dishwash area, water source, educational painting, etc.) along with digital interventions (setting up Google/ smart classroom).

Post COVID, the school has reopened and the improved

infrastructure facilities, teachers training on online tools, and behavioural improvement sessions are being utilised by both students and teachers.

According to the Principal of Adarsh UPS, 68 new students registered in the school this year, all coming from private schools. He also shared that the school's services and facilities were attracting local villagers and students. Mr Patel said that this was the first-of-its-kind school in the entire locality in terms of being digitally equipped, having best-in-class infrastructure and excellent teachers. Cairn has been supporting 33 schools under this initiative in Gujarat.



Badalta Barmer

CSR Footprint

An overview of project highlights across our interventions

1

Agriculture and Animal Husbandry

- 5 biogas plants of 2 cubic metres constructed in FY 21-22
- 18 new RWH structures constructed in addition to 77 made earlier. Support extended to 6,000+ families
- 5,000+ farmers benefited through the dairy project with improved health of more than 7,000 cattle. Milk production increased to 21,900 litres/day



Scan the below QR code to watch Badalta Barmer videos





2

Children's Wellbeing and Education

- MoU signed to support 151 schools with ICT labs, an innovative intervention in promoting digital education in collaboration with the Department of Education. 1,100+ desk kits distributed across primary schools.
- 1,815 children and 1,195 women have benefited across 49 Nand Ghars contributing to their health, nutrition, and holistic development



- Students across 33 schools benefited from value-based modules delivered under Project Ujjwal. 20,000 students engaged in FY 21-22 through online and offline engagement modules.
- 296 students directly benefited from Anganwadi refurbishments across 11 anganwadis in Gujarat



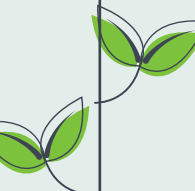
- Six community helpdesks have been established across villages where various awareness drives have been conducted, impacting more than 10,000 community members, and linking 1,094 persons with government schemes.



3

Water

- In the 10 remotest villages of Barmer, phase one of a community borewell project has been implemented in partnership with the Public Health Engineering Department (PHED), benefiting 18,000 people and close to 3,000 cattle. 5 new borewells will be constructed under phase 2.





CSR Footprint - An overview of project highlights across our interventions

- Providing safe drinking water through 124 RO plants spread across 11 blocks impacting 1,39,716 beneficiaries.



4

Sports & Culture

- The 6th edition of Cairn's mass awareness drive - Cairn Pink City Half Marathon –was launched virtually between December 19- 26, 2021 with more than 47,000 registrations across 22 countries. This year, the campaign was on the theme 'GetSetVaccine' largely focusing on COVID-19 awareness, addressing uncertainties related to vaccination and motivating the community to get vaccinated.





- Cairn supported 10 para-athletes who went on to represent India at the Tokyo 2020 games. Support included the provision of sports kits, equipment, specialised training, coaching, nutrition supplements and physiotherapy.



5

Healthcare

- Intensive sanitisation and cleanliness drives were carried out at the district hospital to ensure that maximum care is taken to mitigate the effects of the COVID-19 pandemic. More than 12 lakh people visited the hospital and availed the cleanliness support extended by Cairn in improving district hospital facilities with the help of 62 sanitation workers.



- With seven MHVs, more than 79,000 community members have been impacted this year. Various camps have been conducted with a key focus on creating awareness on COVID-19 precautions, basic health and hygiene, menstrual health, etc., benefiting ~11,300 people.
- More than 31,000 members benefited through the services provided by Cairn-supported specialist doctors (gynaecologist, surgeon, ENT physician and dentist) in District Hospital, Barmer.



- More than 42,000 community members benefited from the Cairn-supported PHC in Ravva. Medical services were provided through lab tests, emergency services and OPDs conducted.





6

Skill Development

- 438 students trained across multiple vocational trades at CEC, Barmer. We delivered courses via both online and offline mediums to ensure continuous learning despite the pandemic
- More than 14,700 students trained, with 80% placement record since inception



- Special training organised for 80+ medical students in Advanced Cardio and Basic Life Support to strengthen medical preparedness
- Exposure visits conducted for all batches at CEC for industry exposure and practical knowledge dissemination



7

Community Infrastructure Development

- More than 1,62,100 community members were impacted through the development of common areas in Barmer town to align with the smart city initiative



8

IEC and Microlevel Interventions

- 7,87,472 community members have been impacted through various engagement activities across assets, ranging from imparting awareness sessions, celebrating days of national importance, trainings, etc.



CSR Interventions



CSR Interventions

Cairn adopted a scientific and strategic approach to address the needs of the local communities by implementing CSR initiatives in partnership with government (local, state or centre) and credible organisations across various thematic areas. Each of these interventions contribute to the larger goal of achieving holistic development of local communities.

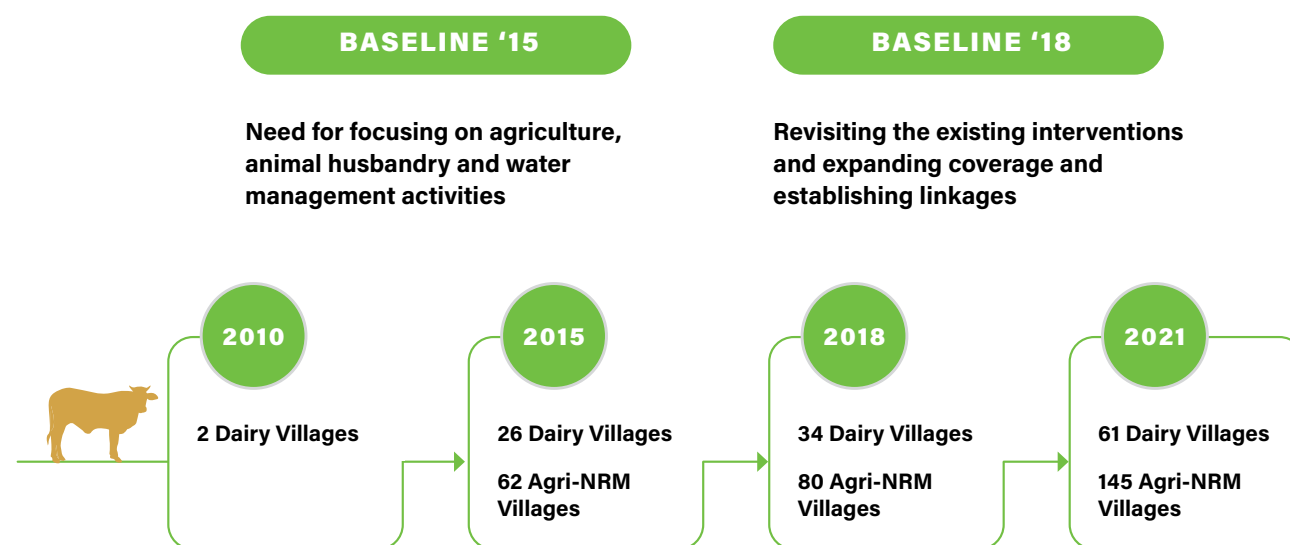
Some of the long-term initiatives implemented across geographies based on the need of the communities are categorised into 8 thematic areas.

a. Agriculture and Animal Husbandry

In order to support local farming communities, Cairn launched various initiatives to positively impact local livelihoods in the region.



There are two projects that have been implemented under this thematic area:



CSR INTERVENTIONS

SPECIAL INTERVENTIONS

STAKEHOLDER CONNECT

(i) BARMER UNNATI



The project aims to develop livelihood models and value chain interventions, and to increase the income of the farming communities by introducing and promoting new crops and technologies in the region through natural resource management practices. Since its inception, the project has benefited 6,000 farmers positively. This year, support has been extended to approx. 38,000 beneficiaries through sustainable agriculture and allied activities as well as natural resource management.

Project Outcome

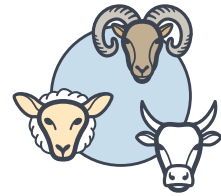
- ~1304 Wadis, ~800 Khadins, 28 Nadis, 20 School Roof Water Harvesting (RWH) units established under the project with ~ 18 lakh cubic metres of water saved.

- 100 compost pits constructed.
- 19 technical demos completed this year in collaboration with Rajasthan Seed Corporation to supplement crop production. Further, 20ha seed demonstrations undertaken.
- Pastureland in 5ha area under development in Chittar ka Par and a total of 300kg sewan grass seeding undertaken.
- 5000 Sehjan trees planted.
- Five demo biogas plant of 1 cubic metre each constructed.





(ii) DAIRY DEVELOPMENT PROJECT



The flagship programme of Cairn Oil & Gas, Vedanta Ltd., started with an aim to enhance the income of dairy farmers and mitigate regional problems such as the adulteration of milk, the involvement of middlemen, lack of bargaining power, etc. Since its inception, the project has had a significant impact by engaging more than 5,600 farmers across 61 villages. Average milk collection has increased from 200 litres/day at INR 8 to INR 10 per litre in 2009 to 19,804 litres/day at INR 42.89 per litre in 2021 to 21,900 litres/day in 2022.

Project Outcome

- Till date, approximately 5,683 cooperative member farmers over 61 villages have been positively impacted, of which 621 were onboarded this year.
- 363 women have been engaged across 31 Self-Help Groups (SHGs) and have ensured savings of INR14,61,630 to date. These women are trained in allied activities and linked with financial institutions for soft loans.
- To enhance milk productivity, more than 2,024 farmers have been provided fodder; 2,129 have been provided Napier grass and 308 have been given sugar beet inputs.
- Through innovative initiatives like Mobile Veterinary Vans and one-stop solution shops more than 2,526 families have benefited.



b. Children's Wellbeing and Education

Investing in the overall status of women and children is imperative to achieve sustainable change. There are five initiatives under this thematic area implemented across Rajasthan and Gujarat.



2012-16

2017

2018

2021

- Upgradation of building & sanitation facilities in 168 schools
- Project Chirag in 30+ schools
- Mobile Science Van in 30+ schools
- First 50 Nand Ghar in Barmer
- Solar electrification in 100 schools
- Project Ujjwal in 20 schools for weaker students
- eKaksha for all students in Rajasthan
- 33 school infra support in Gujarat





(i) PROJECT NAND GHAR



The flagship project of Cairn Oil & Gas, Vedanta Ltd. aims to strengthen the efficacy of government's Integrated Child Development Services (ICDS) programme to improve the health and well-being of children in the age group of 3-6 years and link women to sustainable livelihood and economic empowerment opportunities through 49 Nand Ghars in Barmer, Rajasthan.

Project Outcome

- 18,060 beneficiaries (3,010 direct and 15,050 indirect beneficiaries) have been impacted by this project since inception.
- In FY 21-22, approximately 655 children and 380 women have benefited from Nand Ghar activities contributing to their holistic development.
- 14 Nutri Gardens /Poshan Vaitkus were developed by collaborating with gram panchayats and ICDS.

- Distribution of utensils has been completed across 49 Nand Ghars. Each kit has a set of 15 utensils which will be used for providing hot, nutritious meals to children.
- 1,527 ECCE (Early Childhood Care and Education) kits distributed to ensure improved learning outcomes for children. These kits facilitate interactive learning activities essential for cognitive development of children.
- Keeping the safety of all children during COVID-19 times in mind, home-based visits and counselling has been conducted with 546 such visits being facilitated.
- To build community ownership and sustainability, community-based monitoring committees have been established.
- 3 Anganwadi workers from Nand Ghar were felicitated for their exemplary service by the District Administration on the occasion of International Women's Day.
- Multiple virtual and residential trainings have been conducted for field level workers, AWW and AWH on topics of nutrition, vaccination, pre-reading, writing, etc.



(ii) E-KAKSHA PROJECT



e-Kaksha is a flagship initiative of Cairn. A tripartite MoU was signed between Department of Education and Mission Gyan with an intent to provide free and quality education for Hindi-medium students in Class 6 to 12 in government and private schools of Rajasthan through digital platforms. This unique digital education programme was officially launched by Mr Ashok Gehlot, Hon' CM of Rajasthan and Mr Anil Agarwal, Chairman, Vedanta Limited in the presence of Mr Govind Singh Dotasra, Minister of Education, Government of Rajasthan, in October 2020.

Project Outcome

- The project provides home-based learning opportunities for students across Rajasthan and India.
- Owing to lockdown and closure of schools, availability of free content in the regional context was a necessity, and hence the first-ever digital initiative covering all 33 districts of Rajasthan was launched.
- So far, the programme has achieved more than 7 lakh student subscribers and 12 cr. views, one of the largest organic reaches ever. In FY 21-22, 4,27,774 subscribers and 8,22,39,725 views were added to the platform.
- Taking the initiative further, all content will be broadcast on Gyan Sankalp on DD Rajasthan channel

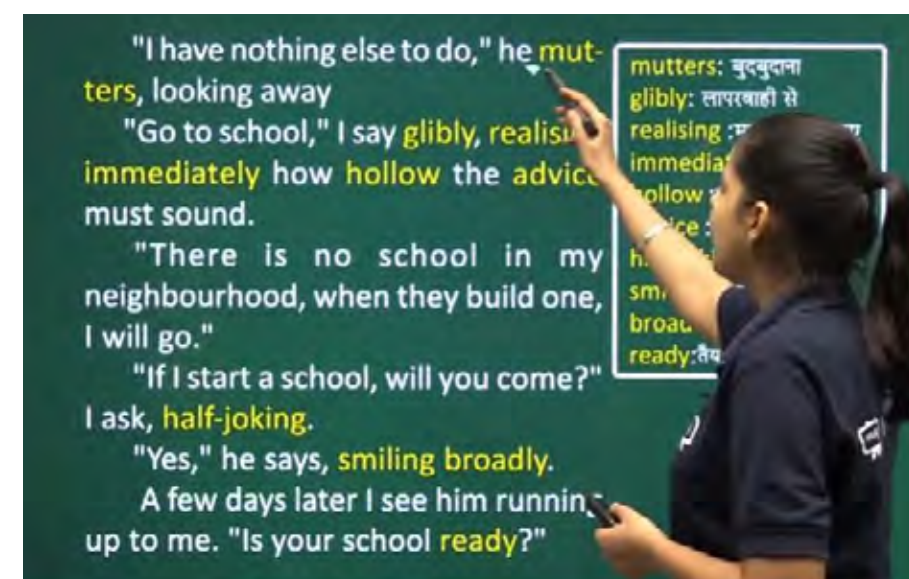


Mathematics lessons on e-Kaksha platform



Class 12 content e-Kaksha channel

and be distributed offline for schools across Rajasthan through the Education Dept. The learning content has also been incorporated in SMILE 2.0 by the state government.





(iii) ANGANWADI PROJECT



The project focuses on strengthening the efficacy of the government's Integrated Child Development Services (ICDS) programme, to improve the health and well-being of children in the 3-6 year age group. The three main objectives of this intervention are to create access to the state-of-the-art Anganwadi centre with all basic facilities, provide need-based support services (as per the baseline study analysis) to ensure holistic development of children, and to carry out IEC activities to create a sense of ownership among all.

Project Outcome

- 11 anganwadis have been refurbished and handed over to communities for improved delivery of services to students. In addition, on the communities' request, two more anganwadis at Vani and Beveta sites in Gujarat have been refurbished.
- Smart AWWs, well-equipped with required infrastructure, play equipment and attractive theme-based paintings keep children motivated to come to the anganwadis daily and avail the services provided at the centre.
- 296 students have been directly benefitted through the improved infrastructure at the 11 anganwadis.



(iv) PROJECT UJJWAL - GHAR BETHE GYAN GANGA



Cairn initiated an education intervention in 33 identified schools across our operational areas in Gujarat in order to improve basic school infrastructure, introduce behavioural change sessions, conduct capacity building training of teachers, and include smart classes for improving overall academic results.

Due to the COVID-19 pandemic, it was difficult for students to make sense of sudden changes where everyone seemed to be uncertain and stressed. Efforts had to be made so that students at these schools were positively engaged to ensure that their learning was neither hampered nor would they feel left out and unprepared to deal with the new normal. So, Cairn initiated a unique e-connect programme "Ghar Bethe Gyan Ganga".

Project Outcome

- Infrastructure and digital classrooms were developed in 33 government schools. Cairn's Ghar Bethe Gyan Ganga engaged students and communities through various online education sessions.
- Behavioural change and capacity building sessions ranged from topics of personal hygiene, proper use of toilet facilities, importance of cleanliness, menstrual hygiene, adolescence related changes, gratitude, leadership skills, etc.
- Online training programmes were organised for school teachers on the use of digital mediums for academic improvement, in addition to general capacity building workshops. Regular school management committee meetings continued.
- A total of 1,25,700 beneficiaries connected through the project this year.





(v) COMMUNITY HELPDESK PROJECT



The project aims to improve overall community access and strengthen the utilisation of various government schemes applicable across Gujarat, through the setting up of six Community Helpdesk (CHD) Centres around the Cairn operational areas.

Project Outcome

- Six Community helpdesk centres have been running successfully across two districts near Viramgam terminal in Gujarat. Each CHD centre has a dedicated centre coordinator and field staff.

- 10,795 beneficiaries have been reached through project activities. 1,000+ were linked to various government schemes, and the field staff was responsible for timely coordination between the government and beneficiaries.
- All beneficiaries' records regarding enrolment and fund disbursement under a particular scheme are maintained.
- Door-to-door awareness campaigns were conducted by field coordinators to make people aware about the different government schemes and their eligibility criteria. 9,000+ community members were reached through awareness drives.



c. Skill Development



One of the pressing needs of the community has been employment, for which Cairn has established two vocational skill training centres, namely – Cairn Enterprise Centre (CEC), Barmer and Cairn Centre of Excellence (CCoE), Jodhpur. Through these centres, various vocational courses related to electricians, masonry, computers, plumber, etc. have been imparted.



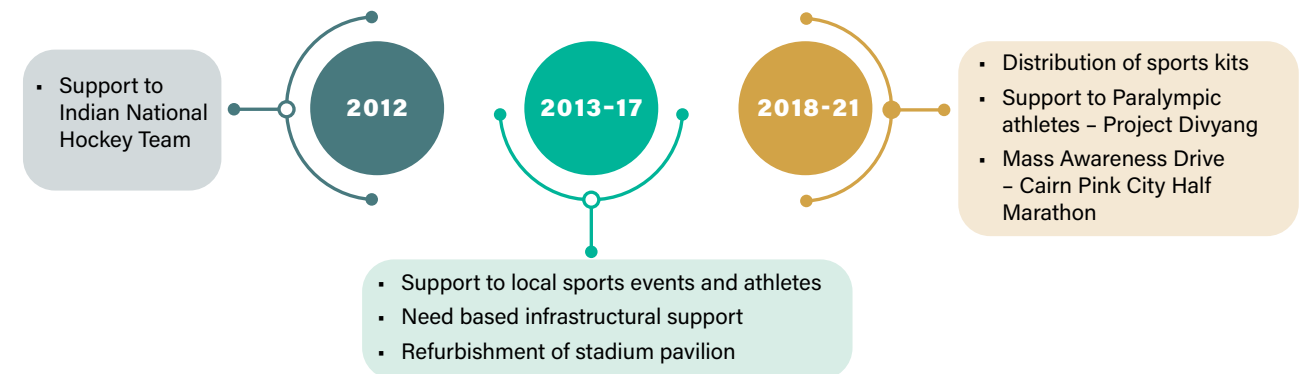


Project Outcome

- In FY21-22, 438 students have been trained in certificate trades such as Computer Operator, Electrician, Debt Recovery Agents, Goods & Services Tax (GST) Accounts Assistant – Online, Handset Repair Engineer (Level II) and ACLS & BLS.
- Various exposure visits and guest lectures by industry experts have been conducted for trainees at CEC. These visits complement hands-on learning and provide better preparedness for real-life professional situations.
- Virtual training courses continued this year in DRA and GST to ensure continued learning despite the COVID-19 restrictions.
- Based on the community request, a 3-day special training for certification in ACLS and BLS was organised for medical students and paramedic staff at CEC, Barmer. 88 students were enrolled in the course.
- Continuous engagement was maintained with students through weekly training engagement activities, celebration of batch ceremonies, alumni connects and celebration of special days.

d. Sports & Culture

Cairn has been committed to support fitness, wellness and sports initiatives over the years with interventions extended to infrastructure, training and other services. Some of our notable interventions, besides need-based support, include support to Paralympic athletes and our flagship awareness drive as explained below:



(i) PROJECT DIVYANG



This project aspires to build a bridge which links sport with social awareness, thus contributing to the development of a more equitable society with respect and equal opportunities for all individuals.

Based on the success of the project last year, Cairn

further extended their support from 3 to 10 para-athletes in FY21-22. The athletes went on to represent India at the Tokyo 2020 Paralympics.

Project outcome

- Project contributed towards improved training and performance for ten para-athletes through regular coaching, sports training, and nutritional support.



PCI felicitation for meritorious athletes and Cairn



- In addition, Cairn also provided sports kits and equipment, physiotherapy classes as well as exposure to domestic and international competitions, and incentives for exceptional performances.
- Three of the para-athletes supported by Cairn represented India in the Tokyo 2020 Paralympics, where Mr. Devendra Jhajaria won a Silver Medal in Javelin Throw F46 category & Mr. Sundar Singh Gujar brought home Bronze Medal in Javelin Throw F46 category.
- PCI felicitated the athletes and Cairn for its continuous support in the sports arena and success in the Paralympics.



Chairman interacting with Project Divyang athletes



Devendra Jhajaria at the Tokyo 2020 Paralympics

(ii) CAIRN PINK CITY HALF MARATHON



Cairn has been associated as Title Partner for the annual 'Cairn Pink City Half Marathon' (CPCMH) for six editions. Through this unique association, Cairn not only promotes health and fitness among the youth but also leverages the platform to spread awareness regarding important campaigns such as 'SwachhBharatAbhiyan', 'Saving and Educating Girl Child'. The campaign has been successful in creating a platform to present the company's socially responsible actions to a larger audience. For the 6th edition, the theme was 'GetSetVaccine' to promote vaccination for all.



Project Outcome

- Record breaking awareness drive launched between December 19-26, 2021. Participants from 22 countries ran the marathon to raise awareness.
- Kick start drive was launched by Chairman, Mr. Anil Agarwal, Mrs. Kiran Agarwal and senior management.
- The Governor of Rajasthan, Chief Minister, and other important authorities supported the mass awareness drive.
- 47,849 people registered in this event to create the awareness on vaccination in our fight against COVID-19. An entry was made to the UK World Book of Records for organising the largest virtual run.



Launch of CPCMH medals and flag off by Chairman



Flag off at Adarsh Stadium Barmer during mega event



e. Healthcare

To improve the overall health of the community at large, Cairn has customised its approach into a three-tier intervention, with a focus on preventive and curative healthcare mitigating the challenge of affordability and accessibility of quality healthcare services.

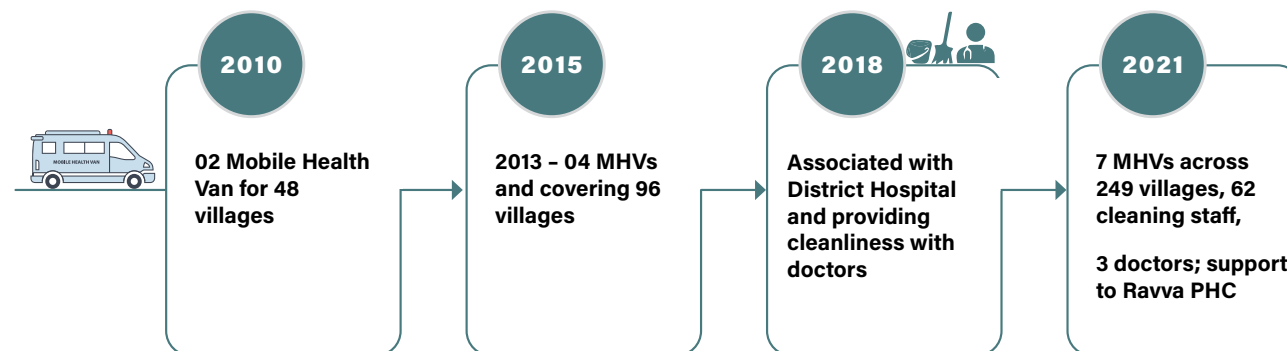


BASELINE

Need to provide Primary Health Care Services at door-step in remote dhanis and scattered areas

BASELINE '18

Strengthen institutional services and cleanliness at District Hospital Barmer along with manpower support



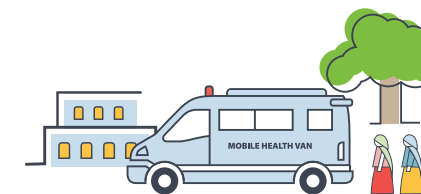
CSR INTERVENTIONS

SPECIAL INTERVENTIONS

STAKEHOLDER CONNECT

There are currently three interventions under healthcare:

(i) MOBILE HEALTH VAN



MHVs have been able to effectively provide affordable, accessible, reliable, and quality preventive healthcare services to beneficiaries at their doorstep. There are two partner agencies, namely - HelpAge India and Dhara Sansthan, engaged in delivering these services across 249 villages in Rajasthan and Gujarat.

Project Outcome

- In addition to the daily OPD services, regular multiple camps and awareness drives were conducted through the MHVs. More than 11,356 people have benefited through awareness sessions or camps.
- Based on a third-party assessment, 90% of the respondents have confirmed an improvement in health services and reduced medical expense due to MHV services available at their doorsteps.
- 68,000+ community members benefitted from regular OPD services provided by the mobile health vans. On an average INR 200 per person per day is saved due to MHV reaching the interior of villages.



**(II) SUPPORT TO DISTRICT HOSPITAL, BARMER**

To improve medical facilities in the district hospital, two major interventions have been initiated by the company – ‘Green Barmer, Clean Barmer’ campaign to create awareness on health and hygiene; and strengthening the health services offered at the government district hospital by providing medical specialists. These specialists include a female Gynaecologist, an ENT specialist, a General Surgeon and a Dentist to the CHC at Baytu.

Under the “Clean Barmer Green Barmer Intervention” 62 staff have been diligently working towards ensuring the hospital premises and facilities are clean.

- Intensive sanitisation and cleanliness drives are being carried out at the district hospital to ensure maximum care is taken to mitigate the effects of the COVID-19 pandemic.
- Close to 12.27 lakh people visited the district hospital and availed the support extended by Cairn in improving district hospital facilities.
- Cairn-supported workers were felicitated for their selfless service during the pandemic by district administration on multiple occasions.

Project Outcome

- This year, a total of 31,157 community members benefited through the services provided by Cairn-supported doctors.

**(iii) SUPPORT TO PHC, RAVVA**

In collaboration with Department of Health & Medical Office, East Godavari District, a Primary Health Centre (PHC) in Surasaniyanam village has been constructed and is being supported by 11 medical professionals to attend to emergency cases and provide immediate first aid.

Project Outcome

- Total of 42,133 community members benefited from various health services provided by Cairn-supported PHC (OPDs, IPs, lab tests, etc.).

- COVID-19 precautionary measures and tests were carried out at Ravva with distribution of masks and sanitisers.

- Nutrition kits were distributed in collaboration with the government to pregnant women registered at PHC.





f. Drinking Water

There are two projects been implemented under this thematic area:



(i) JEEVAN AMRIT PROJECT



To address the shortage of safe drinking water, Cairn has launched this project with a focus on providing

doorstep access to safe drinking water.

a. Supply of safe drinking water through RO plants

b. Supply of water through borewell project

Project Outcome

RO PROJECT

- Communities continue to access water from the 124 RO units that have been successfully established across Barmer in partnership with the PHED government department.
- Close to 1,39,716 community members have benefited from these community-run RO plants.
- Regular IEC activities, water committee formation and its meeting are some of the few activities carried out to strengthen the community.

- These efforts are a step towards sustainability, as we aim to explore community readiness to carry out Operation & Maintenance of these plants on revenue-based working model.
- 92 RO plants have been handed over to the community as part of our sustainability effort.

BOREWELL PROJECT

- Besides installing RO plants, ten community bore wells were established, along with cattle troughs in water constraint areas under the 'Access to water for all' project in collaboration with PHED.
- As a cascading effort, these ten bore wells cover ten gram panchayats serving more than 18,000 community members 24x7 and 3,000 cattle.
- Positive feedback has been received, based on the regular interaction with the communities and sarpanches at these villages.
- Owing to the success of the project, an MoU with PHED has been signed for 5 additional borewells which will be constructed in Phase 2.



Community members availing safe drinking water facilities

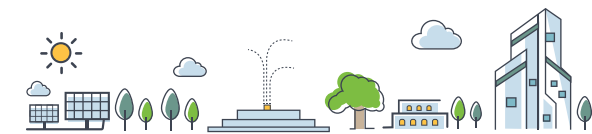


Community members at borewell constructed by Cairn

g. Community Infrastructure Development



Cairn Oil & Gas, Vedanta Ltd. has undertaken these infrastructure development projects to bring Barmer from the state of backwardness to mainstream in tandem with the smart city initiative.



Project Outcome

- The improved aesthetic value of the conspicuous places in Barmer with interventions like plantation and improvement of Saras Parlor public park and Collectorate Circle; green belt development along Border Security Force (BSF) road; improvement of Mallinath Circle; development of Slope Garden; renovation of under flyover public park, etc., have increased community footfall at these places with improved amenities for recreational activities. Post successful completion of the project, all infrastructure has been handed over to the community and district administration as part of a sustainable exit plan.
- Regular maintenance work continued with deployment of 43 workers to ensure upkeep and maintenance of infrastructure.

- Senior citizens along with the young generation are benefiting through the developed amenities, especially during morning and evening hours. They are doing yoga, pranayama, and fitness activities in these areas on a regular basis.

- A total of 12,100 visitors from Barmer and surrounding villages benefitted through this project.



Billboards and common areas developed in Barmer



Common areas developed in Barmer city



Mallinath Circle development in Barmer



h. IEC and Microlevel Intervention

Creating multiple channels of continuous engagement with communities through need-based projects is a key strategy in CSR operations. This engagement helps to build a platform to connect and interact with community at large. Celebration of events, important days, creating awareness on important topics, addressing community needs, etc. are some of the engagement tools. Close to 7,87,472 people benefited from these microlevel interventions across Suvali, Open Acreage Licensing Policy (OALP) blocks of Gujarat and Assam and Ravva.



Project Outcome

Gujarat OALP

- Health Awareness Drive: With the spike in cases of Covid-19, the first intervention launched in the area was creating COVID-19 awareness through a mobile awareness van. Close to 61,000+ community members have been touched across 20 villages of Amod and Jambusar regions.
- Community Infrastructure Development: To address the problem of a large number of malnourished

children registered in the area, we have taken a conscious step to refurbish the existing Anganwadi. Creating a fun and attractive learning space will help ensure student enrolment and retention in these centres, thus supporting the government's target of reducing malnutrition through the Anganwadi programme.

- School Infrastructure Development: Promoting learning in two government schools in the Jambusar region has been achieved through our library interventions. A new set up of attractive interiors with Bala painting and required infrastructure has



been created for students. This has helped increase footfalls and ensured development of leadership skills as the library is fully managed by school students.

- Promoting Livelihood and Income Generation Activities for Women – Livelihood and income generation for women have also been at the forefront of our community initiatives. Through various skill training initiatives like a beautician's course, vermicompost, entrepreneurial skills, etc., we have engaged 50+ women of three Self Help Groups in Nondhana, Kavli & Sarbhan villages.

- Awareness Generation Activities and Celebrations of Regional Festivals & Events – To further strengthen our rapport with communities and stakeholders, various community events on occasion of special days of national importance have been celebrated. These include International Girl Child Day, Environment Day, Children's Day, Yoga Day, Health & Nutrition awareness sessions for women, etc. Thirty-six events have been conducted in Bharuch region with the participation of local leaders and community members.

Assam OALP

- Touched the lives of more than 6,000 women SHG members through direct livelihoods interventions and training programmes.
- Resource mobilisation of around INR 18 lakhs through community contributions and partnership with agencies which has benefited more than 600 rural households.
- Climate resilient technologies and seeds were introduced to rural farmers. 346 farmers have adopted Systematic Rice Intensification with 30-50% high yield production, 106 have adopted vermicomposting, 100 households have been reached through the Pashu Seva Abhiyan - animal care service, etc.



- Around 500 households were reached through five Vedanta Nand Ghars at Jorhat which facilitated early childhood education, health and hygiene, nutrition and immunisation of children and women, etc.





Rajasthan OALP

- Community infrastructure improvement work was completed at a government Upper Primary school in Baytu, improving facilities for 78 students in the Rajasthan OALP area.
- Free health check-up camps were organized in collaboration with the Nirogi Rajasthan campaign in 58 villages of 12 gram panchayats across our key operational areas.
- Multiple plantation drives were conducted throughout the year with more than 2,000 saplings planted across 42 villages.
- Four RO filter units have been installed in community ownership model to ensure sustainability of such units, post-handover.



Suvali

- Bal Mahotsav, cricket tournaments, workshops organised with local students and employees in Suvali in order to maintain continuous engagement with the community.
- The Public Health Centre (PHC) at Suvali covered more than 30,000 persons from 12 surrounding

villages through five sub-centres. The project coordinator stationed at the PHC actively participated in COVID-19 vaccination camp and the provision of health services. Medical delivery was improved at PHC in Suvali through additional staff support.

- 30 vaccine carriers were handed over to the PHC at Suvali to strengthen vaccination efforts.





Ravva

- Organised volleyball tournament, kite festival, sports events and other engagement events in Ravva.
- Conducted repair and rehabilitation work for community infrastructure in Ravva directly benefitting 6,000 community members.
- Awareness sessions on protection against snake bites, nutrition, COVID-19 precautions were conducted during the year.





Special
Interventions



Special Interventions

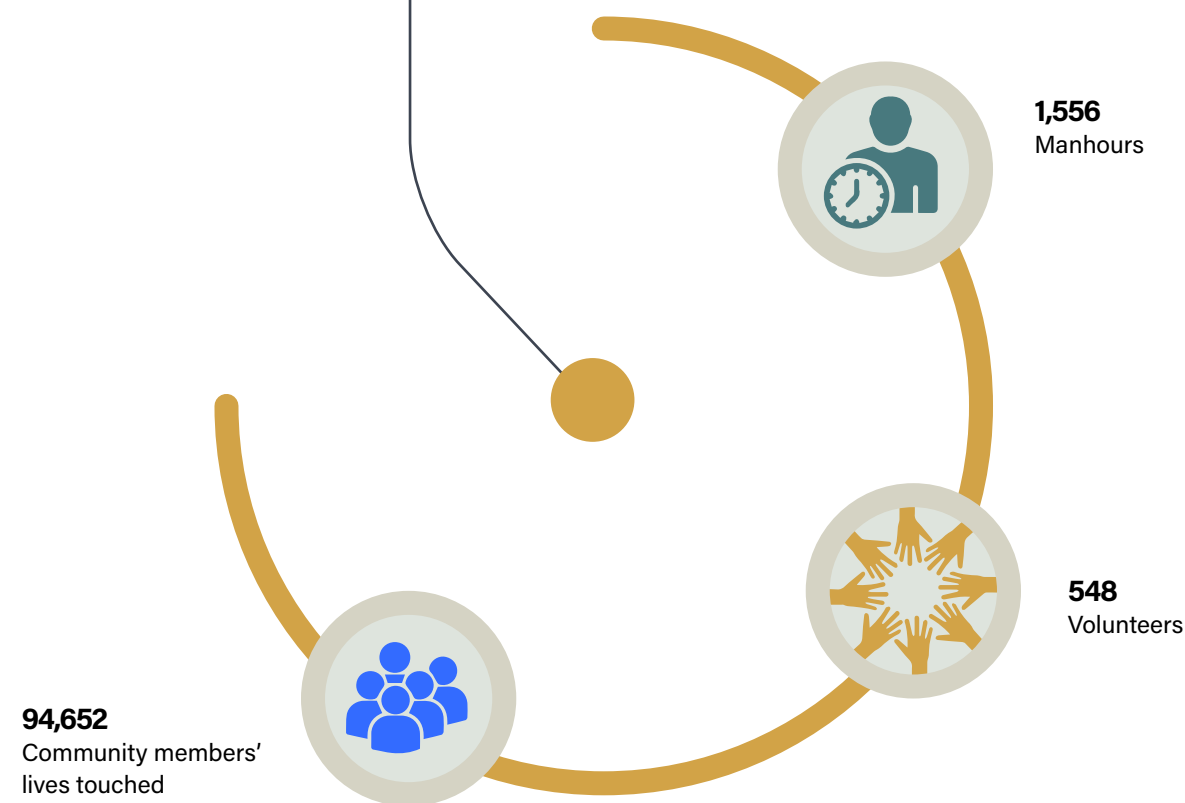
a. Passion to Serve

Cairn employees play a vital role in maintaining sustainable operations and creating a positive impact on the lives of community members through the practice of taking up volunteering roles under various CSR initiatives.

Passion to Serve, our employee volunteering programme, has been a huge success at Cairn. Our employees are committed to our CSR values of compassion and this initiative provides a platform to connect with the 'heroes' in themselves. For FY21-22, 500+ volunteers have contributed their time and skills across various CSR initiatives, benefitting close to 1 lakh community members.



A glimpse of the journey so far:



OUR VOLUNTEERS

Sl.No.	Name of Employee	Designation	Man-hours	Remarks	
1	Mr. P. Venkata Ramana	Superintendent Instrumentation	44	Contributed 1 hour per week towards providing technical and monitoring support for the community RO units established in S.Yannam village. Close to 4800 community members benefit from this initiative.	
2	Brig BS Shekhawat	President - Barmer	32	During the CSR program site visits, he interacted with beneficiaries and motivated them to support Cairn in its endeavor to create a positive impact in the region. He appreciated the CSR team efforts put in ground and witness the strong stakeholder connect established with an intent to inform, consult, involve, and empower. He also had an active role to play in distribution of medical equipment to the administration	
3	Mr. Alok Kumar	Associate Manager-Admin	17	Contributed 17 man-hours as a volunteer while supporting multiple HSE awareness drives, nature club, education fair, women's day and handover of medical equipment. He was also an active volunteer during the Cairn Pink City Half Marathon.	
4	Mr. Rajendra Saran	Senior Engineer-Electrical	16	Contributed 16 hours towards providing technical assistance in the Vedanta Field Hospital in Barmer, benefiting 100 community members.	
5	Mr. Shailesh Sharma	Manager -Stakeholder Relations	14	Contributed 14 hours across various micro level activities and stakeholder engagement sessions in Barmer	
6	Mr. Samir Kulkarni	Head-Midstream	13	Participated actively in sports & education activities with the community in Viramgam. He also Interacted with Block Officials about Government developmental schemes and discussed pressing community related issues. He also facilitated a CSR tour to the officials to showcase company CSR initiatives in around the area.	
7	Mr. Sunil Agasti	Manager-Administration	13	Contributed 13 hours across various micro level initiatives in Viramgam. He actively participated in COVID awareness drives, distribution of medical support materials and the Cairn Pink City Half Marathon.	
8	Mr. Kasi Maheshwararao	Superintendent-Civil & Fabrication	12	Contributed 12 hours towards promoting the implementation and maintenance of RWS water scheme which will benefit 6000 community members of the S.Yanam Village.	
9	Mr. Binaya Kumar Nanda	Lead - Land Department (RJ)	11	Contributed 11 hours across various micro level activities and stakeholder engagement sessions in Barmer	
10	Mr. Sunil Kathat	DGM-Midstream Operations: North	9	Participated actively in sports and education activities with the community in Gujarat Pipe Line. He also interacted with block officials about Government developmental schemes and discussed pressing community related issues. He also facilitated a CSR tour to the officials to showcase company CSR initiatives in around the area.	



OTHER VOLUNTEERS - RAJASTHAN



Mohan Chandra
Assistant Security Officer-
Bhagyam



Rahul Dutt Mathur
Coordinator-BD&PA



Saurabh Singh
Fire Officer-Bhagyam



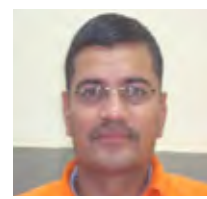
Vinay Mathur
Head Planning &
Compliance



Nasib Singh Kadian
GM - RJ Security & Admin



Seema Rayal
Installation Manager -
Aishwarya



Virendra Singh
Security Manager- RGT



Capt. Mohit Joshi
Security Manager-
Bhagyam



Naveen Sharma
Electrical Superintendent



Rohit Patil
Head -Land Acquisition



Arjun Singh Bhati
Assistant Security Officer-
Bhagyam



Capt Omprakash Yadav
Senior Security Manager-
RJON



Prithvi Raj Singh Chouhan
Coordinator-BD&PA



Sai Subramanian
Director - HSEQ



Shashwat Kulshreshtha
DGM - Stakeholder
Management



Ashwinee Singh
Engineer-Civil - Drilling

OTHER VOLUNTEERS - RAJASTHAN



Ayodhya Prasad
GM-Corporate
Communications



Capt_Deepak_Patni
DGM-RJ Security & Admin



Linus Vyas
Fire Chief-RJ Oil



Leena Verenkar
Group CSR Head



Bhuvanesh Pathak
Assist. Manager-Contract
Mangt. Payments



Dr. Bhasker Chatterjee
CEO-AAF



Mani VA
CHSO - SBU Gas



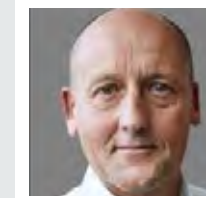
Bhuvish Agarwal
DGM Finance Controller-
SBU RJ Oil



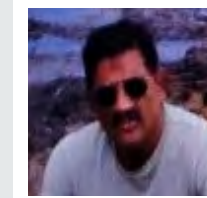
Ezekiel Samuel
HSE-Trainer



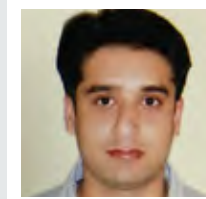
Manoj Arvind Kuche
Superintendent - Pipeline,
O&M



Martyn Smith
Chief Operating Officer



Prithvi Singh Rathore
Consultant Security



Sameer Chandhok
Lead - Well Stimulations,
RJ Oil



Shivam Kumar
Engineer - HSE, MWP &
AWP - HSEQ



Kamal Kishore Gupta
Installation Manager - MPT



Pushpendra Pareek
Coordinator-BD&PA



OTHER VOLUNTEERS - RAJASTHAN



Santosh Jadhav
Production Manager
Aishwarya



Vaga Ram
TPC Land Acquisition-RJ
North



Hanuman Singh Rathore
Assistant Security Officer-
(1)



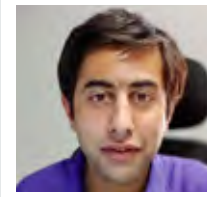
Promad Kumar Maharana
Deputy Manager-Land



Sanjeev Yadav
Manager - SCM



Gagan Upadhyay
Fire Officer-Bhagyam



Shivam Kumar
Lead - Compliance &
Assurance • HSEQ

GUJARAT PIPELINE



Deboshree Chatterjee
TPC -Accounts Processor



Surmil Jain
Superintendent - Planning
and Asset Optimisation



Basavraj Girimath
DGM-Terminal



Sukhveer Singh
TPC Administrator

RAVVA



Mr Satish V
Sr. Manager



Soumen Dev
Senior Manager- IR

b. Project Sanjeevani

- The COVID-19 pandemic has affected the entire world, putting millions of lives at risk, and slowing down the gears of economy. Being a responsible corporate, Cairn Oil & Gas, Vedanta Ltd. has pro-actively engaged with all its stakeholders to combat COVID-19 beyond our asset areas of Rajasthan, Gujarat, Andhra Pradesh, and Assam in close coordination with the district authorities of these locations. Cairn launched Project Sanjeevani to provide COVID-19 relief and to support the administrations. Our efforts continued during the second and third surge of the pandemic.
- A 100-bed Vedanta COVID-19 field hospital has been inaugurated by Mr. Ashok Gehlot, Chief Minister, Government of Rajasthan. Including this hospital, a total number of 610 beds has been supported by Cairn over this quarter. All equipment along with the 100 beds were handed over to the district hospital post shifting.
- Two Mobile Health Vans (MHVs) provided to District Administration, Barmer - to be engaged in COVID-19 awareness and transportation of patients.



CSR team on ground for distribution of food packets



MHV deployed on COVID duty to support administration



Oxygen cylinders provided during the pandemic



Regular visit to the field hospital with community leaders



- A first-of-its-kind community Vaccination Drive was conducted at Ravva, for people in the 18-45 year age group. A total of 1,906 community members have been covered, through multiple vaccination camps.
- Cairn supported the District Administration with thousands of medical and surgical items. These include VTM kits, COVID-19 kits, para monitor, medicines, masks, and sanitisers, etc.
- Vaccination drive for employees and business partners continued across all asset locations. As of July 31, 2021, 1,398 employees and 7,597 business partners have received the 1st dose of vaccinations, from the eligible lot of 1,406 employee and 7,627 business partners, thus achieving 99% coverage.



Provision of food support



Distribution of COVID support material to administration



Government officials and hospital staff during routine inspection



Stakeholder Connect

With the intent of converting good work to good will, stakeholder connect is a regular practice at Cairn. Whether it is the senior leadership team, or the CSR team based on- site, meeting the community to understand their perspective, and making them a part of our journey of change is our way of working.

a. Engaging with external stakeholders

Our effort has been to engage and build a strong sense of ownership within the community. Over the course of the year, we have organised multiple platforms such as health camps, innovative initiatives, workshops with participation from government officials, community leaders and our employees.



1,000+ desk kits distributed across government schools with support of leaders



Village leaders at inauguration of RO filter unit



Community meet with dairy partners and community leaders



Special workshop conducted on 5S for nursing students



Head CSR with women community members and other leaders on women's day



District Collector, Barmer supporting CPCHM



b. Engagement with Internal Stakeholders

Our employees and leaders have been the backbone of CSR interventions across thematic areas. The constant support of the Chairman and leadership has driven the projects towards new heights. It is also pertinent to note their appreciation for the CSR efforts across the board. The appreciation has been on account of the selfless service of the CSR team on the ground and outreach across areas. The CSR strategy is in line with the business goals of the company and embedded in the employee culture. Members of the operational teams are conscious of the role of CSR and its importance in achieving business targets.



Continuous support of the Chairman towards promoting awareness



Senior leadership launching the official poster and medals for CPCHM



Distribution of masks and sanitizers to our partners in operations



Felicitation received by Cairn team for Project Divyang



Brig. B.S. Shekhawat interacting with ground level project beneficiaries



Cairn leaders participating in student felicitation events



Visual Felt Leadership

Our senior management is committed to connecting with community members across units and locations to understand their aspirations. In an effort to maintain this connect, leaders have made their presence felt with continuous monitoring and visiting field sites of projects.

Group CSR Head, Vedanta Ltd. visits Cairn - RJON Operations

As a part of connecting with each Business Units CSR team and its communities, Ms. Leena Verenkar, Group CSR Head, visited Cairn operational sites across Rajasthan. During the four-day visit, she interacted with key stakeholders and beneficiaries of projects across all thematic areas. It was an opportunity for Cairn to showcase the good work and goodwill achieved in the community. An interaction meeting was also arranged with Cairn CSR team as well as its cross functional team. She appreciated the quality of work done and the passion shown by each team-member in driving Vedanta's values and goals. In addition, the strong alignment between business drives and the CSR projects centred around the key business operational areas was evident and appreciated by her. The positive response received from the communities was a testimonial to the social license to operate.



CEO of Anil Agarwal Foundation visits Barmer CSR Operations

Dr Bhaskar Chatterjee, CEO, Anil Agarwal Foundation, visited Barmer, Rajasthan from March 28-31, 2022 to have an overview of the CSR projects at Cairn Oil & Gas, Vedanta Ltd., and to interact with key stakeholders. His four-day visit involved site visits to interventions across thematic areas such as RO, Nand Ghar, Cairn Enterprise Centre, District Hospital and Dairy Development. He was apprised of the strong community connect and commitment of the management towards implementing the Chairman's vision. The team had the opportunity to imbibe his vision and guidance in the CSR sector. Dr Chatterjee is a retired IAS Officer and is widely acclaimed as the Father of Corporate Social Responsibility in the country. He has been a pioneering member of Indian Institute of Corporate Affairs (IICA) & National Foundation for Corporate Social Responsibility (NFCSR) in addition to scaling the heights of Indian bureaucracy. Each anecdote was a learning which has left a deep impact and newfound energy for the team.



Community Engagement Events

Celebrations and commitment towards social awareness has been the overarching intent across our engagement with the community. An event is a coming together of communities to celebrate common achievements, festivals, and social causes. Through celebrations such as Independence Day, Republic Day, Breastfeeding Awareness week, sports tournaments, children's fairs, etc., a year-round engagement is maintained with support from all stakeholders.



Cairn tableau at celebrations in Barmer



Mr. Ashok Gehlot, CM Rajasthan virtually inaugurating Vedanta COVID-19 field hospital in Barmer



Independence Day celebrations



Sports fest organised for school students in Suvali



Multiple plantation drives organised



International Women's Day celebrations

Partners in Change

The CSR interventions at Cairn Oil & Gas are conceptualised and designed through a structured process of formal needs assessment. Each initiative is designed on the principles of community participation and ownership, government partnership, inclusivity, and sustainability. Close collaborations with district administration, various government departments, and diligently chosen CSR partner agencies have played a key role in ensuring smooth and effective business operations. Each business partner is onboarded after comprehensive evaluation and is also part of a constant evaluation framework leading to strategic results.



GOVERNMENT PARTNERSHIPS

Over the years, Cairn has received support from various government departments across its CSR projects, which is a testimonial to the collaboration and effective stakeholder connect practiced across our projects. Some of the key partnerships are mentioned below:



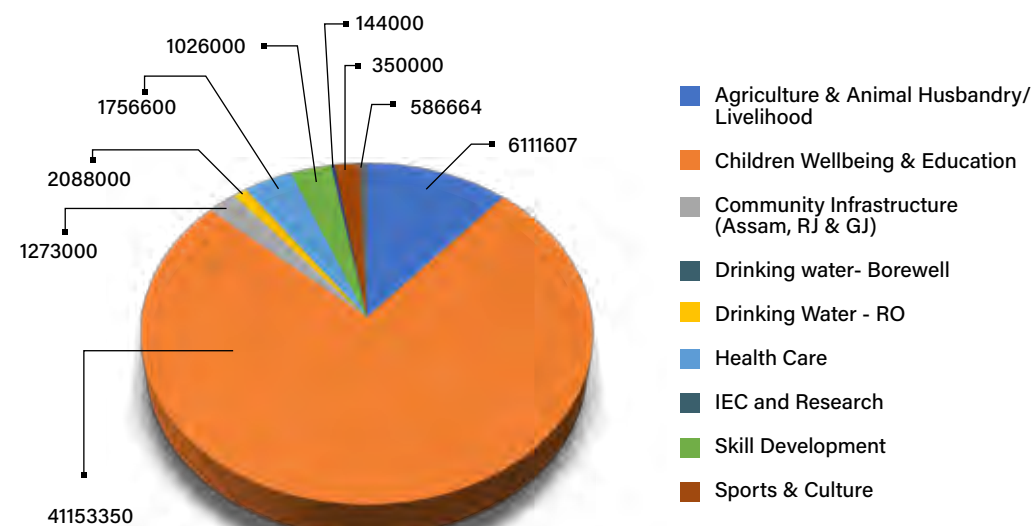
IMPLEMENTATION PARTNERS

Even a perfectly conceptualised and designed project does not achieve the set outcome if executed poorly. It is paramount to have the right implementation partners for executing any successful initiative. At Cairn Oil & Gas, Vedanta Ltd. each CSR partner agency is of national repute and is finalised through stringent commercial processes.



Convergence

Continuing our abiding commitment towards strong partnerships, we have leveraged a considerable portion of our contributions from our partners. In FY21-22, the amount leveraged stands at INR 5,44,89,221 with support garnered across partners and agencies. This mutual partnership is testimony to our strong stakeholder connect across the board.



Community

The community has been our most critical stakeholder in our efforts to build a sense of ownership and contribute towards sustainability. Members have contributed both financial and non-financial resources to ensure successful implementation of projects.



Government

Our government partners have supported CSR projects through continuous evaluation and implementation of innovative agreements. These partnerships have led to achievement of government targets, thus maximising the impact across thematic areas.



Partners

Going over and above their contractual requirements, our partners have time and again extended support not only to Vedanta's defined thematic areas but also during the COVID-19 pandemic. Some of the key activities involve leverage of financial support, distribution of goods, and other supplementary services.

Governance



Monitoring and Governance

Regular review meetings to ensure course corrections

- monthly with partner agencies at site level
- quarterly with senior leadership team

CSR Policy developed as per section VII of companies act

Dedicated CSR committee established

- looks after the regular process and program reviews
- reports directly to the board



Compliance

Audit & Compliances - adherence to highest standards of compliance

- EC compliance
- VSAP audit
- Concurrent audit
- Social performance audit
- N-force compliance
- MAS audit
- Assurance audit

Third party assessment studies

- Impact assessment
- Baseline study



Strategic Thinking

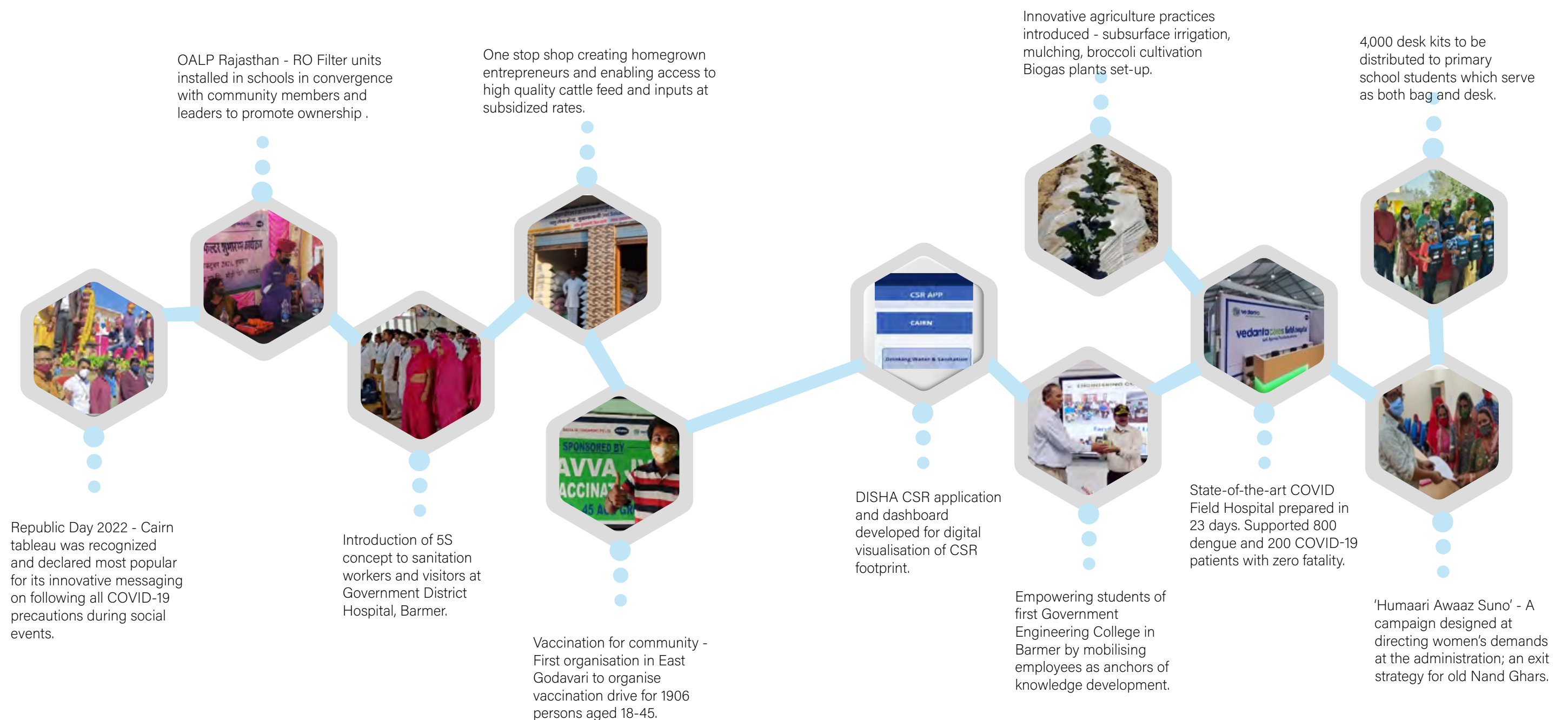
- Daily war room meeting
- Friday meeting with HOD
- Quarterly NGO partner meet
- Internal CSR workshops
- Training - Internal and External
- Trackers and master sheet in place for asset-wise data
- Financial management
- Stakeholder connect with cross functional team & communities



Digitization

- Consolidated dashboard across all Vedanta units - DISHA
- Online grievance redressal portal - Nivaaran
- Introducing technology in project management
 - Online capacity building session
 - Online vocational training

Innovations FY '22



Awards and Appreciations

While trying to make a difference in the community one operates in, gaining acceptance from the community is the greatest measure of the quality of work. External recognition is equally important to create testimonials of a positive impact on the society. This year Cairn Oil & Gas, Vedanta Ltd. received various awards and appreciations for multiple interventions.

Some of the major awards received in FY21 - 22 include:

LIST OF AWARDS						
Sl. No	Organizers	Name Of Award	Category	Projects	Date & Year	Received By
1	5th CSR Health Impact Awards organized by Integrated Health & Wellbeing council	Best Rural Health Initiative Award	Gold – Health Impact awards	Health project	July 15, 2021	Harmeet Sehra
2	Yuva Unstoppable	Yuva Unstoppable Changemaker Award 2021	Outstanding efforts to empower lives of children especially during the pandemic	Project Sanjeevani & Project Ujjwal	April 10, 2021	Harmeet Sehra
3	Frost & Sullivan and TERI Sustainability 4.0 Awards 2021	Certificate of Participation	Jury Special Mention Award	e-Kaksha - A unique digital education initiative	January 9-10, 2022	Rahul Gupta
4	7th CSR Impact Awards - hosted by CSRBOX and Dalmia Bharat Foundation. .	CSR Project of the Year Award	Small Category	e-Kaksha - A unique digital education initiative	December 9, 2021	Harmeet Sehra
5	FICCI CSR Award	Jury Commendation Certificate	Special category for COVID-19 efforts	Project Sanjeevani	November 24, 2021	Harmeet Sehra
6	District Administration, Barmer	Best COVID support	COVID Support	Project Sanjeevani	August 15, 2021	Brig BS Shekhawat
7	District Administration, Barmer	First prize on CSR Tableau	COVID Support	Project Sanjeevani	August 15, 2021	Harmeet Sehra
8	District Health Department	Medical Infrastructure and service support during COVID	COVID Support	Project Sanjeevani	August 15, 2021	Harmeet Sehra
9	District Administration	Most popular on CSR tableau on COVID awareness	COVID Support	Project Sanjeevani	January 26, 2022	Harmeet Sehra
10	Government Engineering College, Barmer	Certificate of Appreciation	Best Knowledge partner	Passion to Serve	August 17, 2021	Brig BS Shekhawat, Harmeet Sehra, Sai Subramaniam, Rahul Sharma
11	Paralympic Committee of India	Certificate of Appreciation	Promoting para-athletes and supporting Tokyo Olympics	Project Divyang	October 12, 2021	Brig BS Shekhawat, Dr Uma Bihari Dwivedi
12	World Book of Records	Certificate of Participation	Largest virtual marathon	Cairn Pink City Half Marathon	February 1, 2022	Harmeet Sehra

INDIVIDUAL AWARDS AT DISTRICT LEVEL						
Sl. No	Organizers	Name of Award	Category	Projects	Date & Year	Received by
1	District hospital	COVID Warrior	COVID Support	Project Sanjeevani	August 15, 2021	Harmeet Sehra, Avinash Rawal, Prahalad Singh
2	National Health Mission, CMHO	COVID Warrior	COVID & infrastructure Support	Project Sanjeevani		Akanksha Srivastava
3	District hospital	COVID Warrior	COVID Support	Project Sanjeevani	January 26, 2022	Rahul Sharma, Prahalad Singh
4	Department of women and child development	Indira mahila shakti protsahan and samman for community development	Social Warrior	CSR	March 8, 2022	Harmeet Sehra



Ms. Harmeet Sehra receiving District level recognition for CSR interventions



World Book of Records entry for CPCMH



Recognition for our health initiatives



CSR Health Impact Award for rural health initiative



CSR Impact Award



Awards and Appreciations



HARMEET SEHRA
HEAD, CSR
QUALIFICATION - MBA



CAIRN CSR TEAM

Under the strong leadership of Harmeet Sehra, Head CSR, a dedicated team of professionals have been working across our assets in designing, developing, delivering, and monitoring customised social projects to achieve the desired project outcomes.



Akanksha - Associate Manager
Qualification - PGDM In
Rural Management



Ayushi Kalra - Associate Manager
Qualification-PGDM In
Rural Management



Dr. Uma Bihari Dwivedi - Deputy
Manager, Qualification - PG In Family
And Health Welfare



Hardik Darji - Operations Consultant
Qualification - Diploma Instrumentation
Engineering



Manash Dhingia - Lead CSR
Qualification - MSW, Diploma
In Community Organisation And
Development



Prahalad Singh- Deputy Manager
Qualification- MSW



Ragini Mishra - Lead CSR
Qualification- Masters In Rural
Management



Rahul Gupta- Deputy CSR Head-Rj
Qualification- M.A In Social Work



Rahul Sharma - CSR Coordinator
Qualification - Masters In Sociology



Sandhya Thakur - Deputy Manager
Qualification - PGDM In
Rural Management



SM Pasha- Tpc CSR Officer
Qualification - MSW



'Hope' is the thing with feathers
That perches in the soul
And sings the tune without the words
And never stops - at all ...

- Emily Dickinson





Cairn Oil & Gas

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